Memorandum

Date:

JUN 3 0 2010

To:

Greg Baugh Parole Agent III Inland Parole

Subject:

REVIEW OF DISABILITY ACCOMMODATIONS AND EFFECTIVE COMMUNICATION AT THE INLAND PAROLE OFFICE

Attached is the Final Report of Findings resulting from the review of Disability Accommodations and Effective Communication (CN-418) as it relates to the L.H. Injunction, at the Inland Parole Office, conducted during the period of March 22 through March 25, 2010, by the Office of Audits and Compliance (OAC), Compliance/Peer Review Branch. A complete description of each issue area is contained within the narrative portion of the report.

The report includes the corrective action plan (CAP), which was received on June 24, 2010, to correct the identified deficiencies and concerns. The CAP sufficiently addressed the correction of cited deficiencies.

If you should have any questions or need additional information regarding the contents of this report, please contact Eric Fransham, Parole Agent III, OAC, at (916) 255-2747.

GEORGE VALENCIA

Assistant Secretary (A)

Office of Audits and Compliance

Attachments

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INLAND PAROLE



Prepared by:

California Department of Corrections and Rehabilitation Office of Audits and Compliance

DISABILITY ACCOMMODATIONS AND EFFECTIVE COMMUNICATION

Disability Accommodations and Effective Communication (CN-418)

Office of Audits and Compliance Staff Eric Fransham, Parole Agent III

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EXECUTIVE SUMMARY

The Office of Audits and Compliance, Compliance/Peer Review Branch (CPRB) utilized the Disability Accommodations and Effective Communication (CN-418), dated September 15, 2009 and the Stipulated Permanent Injunction to determine if the Division of Juvenile Parole Operations (DJPO), Inland Parole is in compliance with the policies that identify Disability Accommodations and Effective Communication during the Parole Revocation process as it pertains to the L.H. Injunction.

The review period for the Inland Parole Office regarding Disability Accommodations and Effective Communication was September 3, 2009 through November 20, 2009 with fieldwork conducted from March 22, 2010 through March 25, 2010.

The CPRB concludes that the Inland Parole Office is in partial compliance (PC) with the following:

- Item 21.2.05, ensuring parole violation forms are available in large print in English or Spanish.
- Item 22.5.01, ensuring all boxes in Section II are checked on the Request for Accommodations and Assistance form (DJJ 3.260).
- Item 22.5.02, ensuring all boxes in Section III are checked on the DJJ 3.260.

The CPRB concludes that the Inland Parole Office is in substantial compliance (SC) with the following items: 20.1.01-10.1.03, 21.2.01-21.2.04, 22.3.01-22.3.03, 22.4.02-22.4.06, 22.6.01, and 22.6.02; however, there were deficiencies identified with the following:

- Item 22.3.01, ensuring the Disability/Effective Communication Summary Report (DJJ 3.299) for each revocation packet is completed and done before the serving of notice.
- Item 22.4.01, ensuring parole violators check all boxes on the Notice of Parole Revocation Rights and Acknowledgement form (DJJ 3.270).

The findings are as follows:

- Item 21.2.05, parole violation forms are not available in large print in English or Spanish. All forms were not provided in Spanish, and at the sixth grade reading level.
- Item 22.5.01, parole violators did not check any of the boxes in Section II of DJJ 3.260. Of the 16 revocation packets reviewed, 2 packets did not have any of the boxes checked by the parole violator.

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- Item 22.5.02, staff did not check any of the boxes in Section III of DJJ 3.260. Of the 16 revocation packets reviewed, 3 packets did not have any of the boxes checked by staff.
- Item 22.3.01, of the 16 revocation packets reviewed, staff did not complete a new DJJ 3.299 for 1 revocation packet and did not complete the DJJ 3.299 in a timely manner for another packet.
- Item 22.4.01, parole violators did not check any of the boxes on DJJ 3.270. Of the 16 revocation packets reviewed, 1 packet did not have any of the boxes checked by the parole violator.

BACKGROUND

On September 13, 2006, an action was filed on behalf of the Plaintiffs and the class they represent, challenging the constitutionality of the Juvenile Parole Revocation process conducted by the Division of Juvenile Justice (DJJ), DJPO, and the California Department of Corrections and Rehabilitation (CDCR). The Plaintiffs claim that the Defendants: the State of California, CDCR, and its divisions, were denying claimants their Fourteenth Amendment rights to due process, counsel, and equal protection in the granting, extending, and/or revoking of parole.

The Plaintiffs in the case of *L.H. v. Schwarzenegger* are a class of over 4,000 juvenile parolees under the jurisdiction of the DJJ who are either actively on parole or may be serving a revocation term.

On September 19, 2007, the Court granted the Plaintiffs' Motion for Partial Summary Judgment. The Court stated that the Juvenile Parole Revocation proceedings violated due process by failing to provide a Probable Cause Hearing shortly after placement of the parole hold and that juveniles are generally entitled to greater protections as a result of their lack of education, experience, and skills.

On January 29, 2008, the Court held that the Defendants failure to appoint Counsel for all juvenile parolees under *Gagnon v.Scarpelli*, 411 U.S. 778 (1973) violated the due process rights of the Plaintiff class.

On June 3, 2008, the Court ordered that the Defendants develop standards, guidelines, and training for effective assistance of state-appointed Counsel in the Revocation Process that would include standards for panel administrations, training, continuing education, quality assurance, independence, statewide oversight, and individual representation.

The Stipulated Order for Permanent Injunctive Relief ("L.H. Injunction") that forms the basis for all policies and procedures, monitoring, and self-auditing efforts was approved by the court on October 7, 2008

The Stipulated Order for Permanent Injunctive Relief states that the Defendants shall develop an appropriate compliance and self-monitoring team to ensure compliance with the terms of the injunction, and compliance with the policies and procedures developed pursuant to the injunction.

The CPRB will be reviewing specific items that make up the L.H. Injunction. The items that have been selected for review are based on risk to the Department. The review will be evaluated using a compliance rating system.

Each item will be evaluated by whether it is in SC, 85 percent and above, PC, 84 percent to 50 percent, or noncompliance (NC), 49 percent and below. Items that result in a yes or no compliance level will be rated as SC or NC. Items that cannot be rated will be categorized as not ratable (NR). Due to the diversity and occasional abstract content of the items being reviewed, a numeric rating system cannot always be utilized. As a result, a narrative rating system will be used to evaluate the level of compliance. All deficiencies or findings will require a corrective action plan, regardless of compliance rating.

The specific objectives of the review were to determine whether:

DJPO is in compliance with DJJ's policies pertaining to Disability Accommodations and Effective Communication in the Parole Revocation process, the right to subpoena witnesses and present evidence, and the right to question witnesses through appointed attorneys and appeal to the DJPO.

The CPRB determined whether the objectives were met by reviewing:

- Disability Accommodations and Effective Communication (CN-418), dated September 15, 2009;
- The L.H. Injunction that relates to Disability Accommodations and Effective Communication;
- The Office of the Special Master's Quarterly Reports on DJPO;
- L.H. Injunction sections pertaining to information obtained from interviews with Counsel, the DJPO, Juvenile Parole Board (JPB) staff, Hearing Officers, parolees, relevant documents, appeal logs, the Regional Access Database, Parole Services Manual, and JPB agendas;
- Sample questionnaires and information obtained from field testing;
- The training agenda and attendance records;
- DJPO data, Juvenile Revocation Scheduling and Tracking System (JSTS), Board Orders data; and
- DJJ 3.299.
- DJJ 3.270.
- DJJ 3.260.

Section	Item	Auditing Method	SC	PC	NC	NR	Findings	Recommendations	Reviewer's Comments
	21.2.05	Item: Equipment Question: Do the ADA Coordinators have parole violation process forms available in: A. Large print; B. Spanish; and C. Simplified to a sixth grade reading level? In addition, are these alternative format forms available to the parole agents in the field? Methodology: Interview ADA Coordinators. Review equipment and equipment log.		X			Partial Compliance Finding 1: Parole violation forms were not available in large print in English or Spanish. Not all of the forms are completed in Spanish, and at the sixth grade reading level for the parole violation process. Cause: All of the forms have not been completed at the departmental level for the parole violation process.	1. Central Office completes all parole violation forms in large print and at the sixth grade reading level in English and Spanish. Spanish.	

Section	Item	Auditing Method	SC	PC	NC	NR	Findings	Recommendations	Reviewer's Comments
		Criteria: CN-418 in reference to page 12, Section III, Item E2, 6th bullet. Stipulated Permanent Injunction, page 16, #55.							
	22.5.01	Parolee's participation Question: Is the parolee/parole violator completing Section II of the Request for Accommodation and Assistance form in order to self-identify their need for accommodation and/or assistance or indicate that no assistance is required?		X			Partial Compliance Finding 2: Parole violators did not check any of the boxes in Section II on DJJ 3.260. Of the 16 revocation packets reviewed, 2 packets did not have any of the boxes checked by the parole violator. Cause: Staff is not thoroughly reviewing the DJJ 3.260.	1. Ensure staff reviews the DJJ 3.260 before the revocation packet is forwarded.	Parole violators did sign each form.

Section	Item	Auditing Method	SC	PC	NC	NR	Findings	Recommendations	Reviewer's Comments
		Methodology: Review 10 percent or a healthy sample of the DJJ 3.260, Section II. Criteria: CN-418 in reference to page 11, Section III, Item D3.							
	22.5.02	Parolee's participation Question: Did the parole agent provide assistance if the parolee/parole violator was unable to complete Section II of the Request for Accommodation and Assistance form and document such assistance in Section III of the form?		X			Partial Compliance Finding 3: Staff did not check any of the boxes in Section III on the DJJ 3.260. Of the 16 revocation packets reviewed, 3 packets did not have any of the boxes checked by staff. Cause: Staff is not thoroughly reviewing the DJJ 3.260.	Ensure staff checks all of the boxes in Section III of DJJ 3.260.	Staff did sign each form.

Section	Item	Auditing Method	SC	PC	NC	NR	Findings	Recommendations	Reviewer's Comments
		Methodology: Review 10 percent or a healthy sample of the DJJ 3.260, Section III. Criteria: CN-418 in reference to page 11, Section III, Item D4.							
	22.3.01	Preliminary identification of ADA needs Question: Is the parole agent reviewing the field file and available electronic databases to identify the parolee/parole violators need for accommodations or effective communication prior to serving the notice of rights and charges?	X				Substantial Compliance Finding 4: Of the 16 revocation packets reviewed, staff did not complete a new DJJ 3.299 for 1 revocation packet, and did not complete the DJJ 3.299 in a timely manner for another packet. Cause: One revocation packet utilized the initial DJJ 3.299 and not a new one for the revocation packet. In	 Train staff to fill out the DJJ 3.299 correctly. Ensure the DJJ 3.299 is filled out prior to serving the notice of rights and charges. 	

Section	Item	Auditing Method	SC	PC	NC	NR	Findings	Recommendations	Reviewer's Comments
		Methodology: Review 10 percent or a healthy sample of					a second revocation packet, the DJJ 3.299 was completed after the serving of		
		the field files. Review the Disability/Effective Communication File.					notice.		
		Review 10 percent or a healthy sample of the tracking log (DJJ 3.230).							
		Criteria:							
		CN-418 in reference to pages 8-9, Section III, Item B1-B3.							

Section	Item	Auditing Method	SC	PC	NC	NR	Findings	Recommendations	Reviewer's Comments
22.2	22.4.01	Item: Serving notice of rights Question: Are parolees/parole violators notified of their right to reasonable accommodations and effective communication assistance for their revocation proceedings? Methodology: Review DJJ 3.260. Review the DJJ 3.270 and Notice of Revocation Extension Rights and Acknowledgement form (DJJ 3.263). Criteria: CN-418 in reference to page 10, Section III, Item C4, a&b.	X				Substantial Compliance Finding 5: Parole violators did not check any of the boxes on DJJ 3.270. Of the 16 revocation packets reviewed, 1 packet did not have any of the boxes checked by the parole violator. Cause: Staff is not thoroughly reviewing the DJJ 3.270 when utilizing the form.	Train parole staff to ensure each section of the DJJ 3.270 is completed by the parolee.	The parole violators did sign each form.

Section	Item	Auditing Method	SC	PC	NC	NR
20	20.1.01	Item: Training Question: Is training pertaining to Title II of the ADA compliance and disability/effective communication awareness being provided to all new DJPO personnel who have direct or supervisory responsibility for communicating with or making decisions affecting parolees in connection with revocation proceedings, including but not limited to, ADA Coordinators, parole agents, and supervisors? Methodology: Review DJPO annual training attendance records. Review training materials. Interview DJPO Staff. Review DJPO Coordinator training records. Criteria: CN-418 in reference to page 4, Training Section. Stipulated Permanent Injunction, page 16, #56.	X			

Section Item	Auditing Method	SC	PC	NC	NR
20.1.02	Item: Training Question: Is annual refresher training pertaining to Title II of the ADA compliance and disability/effective communication awareness being provided to all DJPO personnel who have direct or supervisory responsibility for communicating with or making decisions affecting parolees in connection with revocation proceedings, including but not limited to, ADA Coordinators and the Parole Agent's supervisor? Methodology: Review DJPO annual training attendance records. Review training materials. Interview DJPO staff. Criteria: CN-418 in reference to page 4, Training Section. Stipulated Permanent Injunction, page 16, #56.	X			

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Training				
		Question:				
		Did the training include Title II of the ADA and methods for identifying whether a parolee/parole violator adequately understands verbal and written communication and/or may need disability accommodation?				
		Methodology:				
	20.1.03	Review ADA training agenda and materials.	X			
	(new item)	Review Title II of the ADA.	,,			
		Criteria:				
		CN-418 in reference to page 4, Training Section.				
		Stipulated Permanent Injunction, page 16, #56, line 22.				

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Equipment				
		Question:				
		Do the field parole offices have the following:				
		A. Assistive listening devices;				
		B. Magnifying devices; and				
21	21.2.01	C. Dual-handset telephones?	Χ			
		Methodology:				
		Interview field parole agents.				
		Review equipment and equipment log.				
		Criteria:				
		CN-418 in reference to pages 9-10, Section III, Item B9.				
		Stipulated Permanent Injunction, pages 14-15, #48.				

Section Item	Auditing Method	SC	PC	NC	NR
21.2.01 (new item)	Item: Equipment Question: Do the field parole agents have assigned ADA Kits? Methodology: Interview field parole agents. Review equipment log. Criteria: CN-418 in reference to pages 9-10, Section III, Item B9.	X			

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Equipment				
		Question:				
		Do the ADA Coordinators maintain a list of sources of auxiliary aids that can be made available upon request?				
		Methodology:				
		Interview ADA Coordinators.				
	21.2.02	Review equipment log.	X			
		Criteria:				
		CN-418 in reference to Section III, Item E2, 3rd bullet, page 12.				
		Stipulated Permanent Injunction #48, page 14, #52, #53, and #55.				

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Equipment				
		Question:				
	21,2.02 a	Does the ADA Coordinator have access to the Scanning and Reading Appliance?				
	(new item)	Methodology:	Х			
		Interview ADA Coordinator.				
		Criteria:				
		CN-418 in reference to page 12, Section III, Item E2, 2nd bullet.				

Item	Auditing Method	SC	PC	NC	NR
	Item:				
	Equipment				
	Question:				
	Do the ADA Coordinators track the location of loaned auxiliary aids and/or equipment?				
	Methodology:				
21.2.03	Interview ADA Coordinators.	Х			
	Review equipment log.				
	Criteria:				
	CN-418 in reference to page 12, Section II, Item E2, 4th bullet.				
	Item 21.2.03	Item: Equipment Question: Do the ADA Coordinators track the location of loaned auxiliary aids and/or equipment? Methodology: Interview ADA Coordinators. Review equipment log. Criteria:	Item: Equipment Question: Do the ADA Coordinators track the location of loaned auxiliary aids and/or equipment? Methodology: Interview ADA Coordinators. Review equipment log. Criteria:	Item: Equipment Question: Do the ADA Coordinators track the location of loaned auxiliary aids and/or equipment? Methodology: Interview ADA Coordinators. Review equipment log. Criteria:	Item: Equipment Question: Do the ADA Coordinators track the location of loaned auxiliary aids and/or equipment? Methodology: Interview ADA Coordinators. Review equipment log. Criteria:

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	Auditing Method	SC	PC	NC	NR
operable condition repairs of equipment Methodology: 21.2.04 Interview ADA Cook Review equipment Criteria:	inators ensure that the equipment is tested regularly and it is in to avoid postponements of parole proceedings due to maintenance or nt?	X		NC	NK

Section	Item	Auditing Method	SC	PC	NC	NR
Section	Item	Item: Preliminary identification of ADA needs Question: Is the parole agent documenting any disabilities, mental health concerns, mental/psychological disorders, literacy barriers, language barriers, learning disabilities, and physical disabilities in Section I of the DJJ 3.260?	SC	PC	NC	NR
22	22.3.02	Methodology: Review the field file. Review JSTS. Review 10 percent of DJJ 3.299. Review 10 percent of DJJ 3.260, Section I. Criteria:	X			
		CN-418 in reference to page 9, Section III, Item B5.				

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Preliminary identification of ADA needs				
		Question:				
		Is the parole agent requesting alternative auxiliary devices or specified services if the accommodation/assistance identified in the file review is not available?				
	22.3.03	Methodology:	Х			
		Review field file.				
		Review DJJ 3.260, Section III, with the parolee's signature.				
		Criteria:				
		CN-418 in reference to page 9, Section III, Item B6.				

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Serving notice of rights				
		Question:				
		Did the parole agent notify the parolee/parole violator of their right to grieve and/or appeal a decision regarding accommodations and assistance?				
		Methodology:				
	22.4.02	Review DJJ 3.260.	Х			
		Review 10 percent or a healthy sample of DJJ 3.270 and DJJ 3.263.				
		Criteria:				
		CN-418 in reference to Section III, Item C4c, page 10.				
		CN-418 in reference to Section III, Item D7, 3rd bullet, page 12.				

Section	Item	Auditing Method	SC	PC	NC	NR
		Item: Serving notice of rights Question: Is the parole agent allowing the parolee/parole violator the opportunity to self-identify request reasonable accommodations and/or effective communication assistance via				
	22.4.03	DJJ 3.260? Methodology: Review 10 percent or a healthy sample of DJJ 3.260, Section II. Criteria:	X			
		CN-418 in reference to page 11, Section III, Item D3.				

Section	Item	Auditing Method	SC	PC	NC	NR
	22.4.04	Item: Serving notice of rights Question: Is the parole agent documenting the form of effective communication that was used and whether the parolee/parole violator appeared to understand in Section III of DJJ 3.260? Methodology: Review 10 percent or a healthy sample of DJJ 3.260, Section III. Criteria: CN-418 in reference to page 11, Section III, Item C4g.	X			

Section	Item	Auditing Method	SC	PC	NC	NR
	22.4.05	Item: Serving notice of rights Question: If the parolee/parole violator is having difficulty understanding, is the parole agent assessing the need for alternative methods of communication and is the parole agent: A. Checking the box, "Appears to Have Difficulty Understanding;" and B. Checking the box, "Effective Communication Method Used" and writing-in any methods used as well as observations that are pertinent? Methodology: Review 10 percent or a healthy sample of DJJ 3.260, Section III. Criteria: CN-418 in reference to page 11, Section III, Item C4g.	X			

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Section Item	Auditing Method	SC	PC	NC	NR
22.4.06	Item: Serving notice of rights Question: If the parole agent becomes aware of accommodation and/or effective communication needs during the notice of rights and charges, is the parole agent providing the necessary accommodations/assistance before resuming the notice process? Methodology: Review 10 percent or a healthy sample of DJJ 3.260, Section III. Criteria: CN-418 in reference to page 11, Section III, Item C4h.	X			

Section	Item	Auditing Method	SC	PC	NC	NR
		Item:				
		Final documentation				
		Question:				
		Did the parolee/parole violator and the parole agent sign and date the appropriate sections of DJJ 3.260?				
	22.6.01	Methodology:	Х			
		Review 10 percent or a healthy sample of DJJ 3.260.				
		Check signatures and dates on DJJ 3.260.				
		Criteria:				
		CN-418 in reference to page 12, Section III, Item D7, 1st bullet.				

Section	Item	Auditing Method	SC	PC	NC	NR
Section	22.6.02	Item: Final documentation Question: Did the parole agent include a copy of the DJJ 3.260 (Sections I through III completed) in the Revocation/Revocation Extension packet sent to JPB? Methodology: Review 10 percent or a healthy sample of the scanned packet in JSTS. Review DJJ 3.260. Verify the handwritten DJJ 3.260 with the parolee's signature is identical to the version in JSTS.	SC X	PC	NC	NR
		CN-418 in reference to page 12, Section III, Item D8.				

Review of Disability Accommodations and Effective Communication

INLAND PAROLE OFFICE

GLOSSARY

ADA	Americans with Disabilities Act
CDCR	California Department of Corrections and Rehabilitation
CPRB	Compliance/Peer Review Branch
DJJ	Division of Juvenile Justice
DJJ 3.260	Request for Accommodations and Assistance form
DJJ 3.263	Notice of Revocation Extension Rights and Acknowledgement form
DJJ 3.270	Notice of Parole Revocation Rights and Acknowledgement form
DJJ 3.299	Disability/Effective Communication Summary Report
DJPO	Division of Juvenile Parole Operations
JPB	Juvenile Parole Board
JSTS	Juvenile Revocation Scheduling and Tracking System
NC	Non Compliance
NR	Not Ratable
PC	Partial Compliance
SC	Substantial Compliance

DOCUMENT DISCLAIMER

The Office of Audits and Compliance (OAC) Adult and Juvenile Peer Reviews are a coordinated effort to include: The Office of Correctional Safety; Office of Court Compliance; Classification Services Unit; Case Records Administration; Inmate Appeals Branch; Division of Facilities Management; and Enterprise Information Services.

OAC is not responsible for follow-up reviews in the following areas: Office of Correctional Safety; Office of Court Compliance; Classification Services Unit; Case Records Administration; Inmate Appeals Branch; Division of Facilities Management; and Enterprise Information Services' Information Security Office.

OAC only conducts follow-up reviews in our areas of responsibility. This responsibility includes Business Services, Education, Administrative Segregation Due Process and Security and Escape Prevention.

Follow-up reviews conducted by OAC are scheduled as follows:

- If adult institutions/prisons/facilities score below 90 percent in Security and Escape Prevention and in Education, a six month follow-up is scheduled.
- If adult institutions/prisons/facilities score below 85 percent in Administrative Segregation Due Process, a six month follow-up is scheduled.
- The Business Services section schedules a follow-up based on the number of findings at the institution/prison/facility.

Review of Disability Accommodations and Effective Communication

CORRECTIVE ACTION PLAN

March 22 through March 25, 2010

Finding 1: Parole violation forms were not available in large print in English or Spanish. Not all of the forms are completed in Spanish, and at the sixth grade reading level for the parole violation process.

The Office of Audits and Compliance recommends that the Inland Parole Office take the following actions:

CPRB Item	ltem .	Recommendations/ Description	Action Required By Whom	Proposed Action Plan	Date To Be Completed	Current Status	Comments/POP *	Follow-up Review (To be completed by CPRB)
1.1	21.2.05	Central Office completes all parole violation forms in large print and at the sixth grade reading level in English and	JPB and DJPO LH Coordinators	Develop the English version of the violation forms in regular print and meet the 6-grade reading level requirement.	06/01/10	Complete	Parole Violation Forms	
		Spanish. 2. Develop the English version of the violation forms in large print and meet the 6-grade reading level for DJPO's distribution.	the violation forms in large print and meet the 6-grade reading	08/01/10	Incomplete	Parole Violation Forms. Forms have been completed and are pending plaintiff's return and selection of font type.		
				3. Develop the Spanish version of the violation forms in regular print and meet the 6-grade reading level requirement for DJPO's distribution.	08/01/10	Incomplete	Parole Violation Forms. Forms have been completed and are pending approval for distribution.	
				4. Develop the Spanish version of the violation forms in large print and meet the 6-grade reading level for DJPO's distribution.	08/01/10	Incomplete	Parole Violation Forms. Forms have been completed and are pending plaintiff's return and selection of font type.	

Review of Disability Accommodations and Effective Communication

CORRECTIVE ACTION PLAN

Finding 2: Parole violators did not check any of the boxes in Section II on DJJ 3.260.

Th	The Office of Audits and Compliance recommends that the Inland Parole Office take the following actions:								
CPRB Item	Item	Recommendations/ Description	Action Required By Whom	Proposed Action Plan	Date To Be Completed	Current Status	Comments/POP *	Follow-up Review (To be completed by CPRB)	
2.1	22.5.01	Ensure staff reviews the DJJ 3.260 before the revocation packet is forwarded.	Director of Juvenile Parole	Distribute a reminder memorandum to notify Parole Staff to ensure the DJJ 3.260 form is reviewed with the parolee and that all applicable boxes are checked.	07/30/10	Incomplete	Memorandum		
			DJPO LH Coordinator	Modify the Verifications Packet Content Checklist to add a section acknowledging and verifying that all forms have been reviewed prior to forwarding the revocation packet.	09/30/10	Incomplete	Verifications Packet Content Checklist		
				Revise LH Refresher Training curriculum to include this information.	10/1/10	Incomplete	Training curriculum		

Review of Disability Accommodations and Effective Communication

CORRECTIVE ACTION PLAN

Finding 3: Staff did not check any of the boxes in Section III on the DJJ 3.260. Of the 16 revocation packets reviewed, 3 packets did not have any of the boxes checked by staff.

Th	The Office of Audits and Compliance recommends that the Inland Parole Office take the following actions:								
CPRB Item	Item	Recommendations/ Description	Action Required By Whom	Proposed Action Plan	Date To Be Completed	Current Status	Comments/POP *	Follow-up Review (To be completed by CPRB)	
3.1	22.5.02	Ensure staff checks all of the boxes in Section III of DJJ 3.260.	Director of Juvenile Parole	DJPO shall distribute a reminder memorandum to notify Parole Staff to ensure that Section III of the DJJ 3.260 form is reviewed with the parolee and that all applicable boxes are checked.	07/30/10	Incomplete	Memorandum		
			DJPO LH Coordinator	Modify the Verifications Packet Content Checklist to add a section acknowledging and verifying that all forms have been reviewed prior to forwarding the revocation packet.	09/30/10	Incomplete	Verifications Packet Content Checklist		
				Revise LH Refresher Training curriculum to include this information.	10/1/10	Incomplete	Training curriculum		

Review of Disability Accommodations and Effective Communication

CORRECTIVE ACTION PLAN

Finding 4: Of the 16 revocation packets reviewed, staff did not complete a new DJJ 3.299 for 1 revocation packet, and did not complete the DJJ 3.299 in a timely manner for another packet.

The	The Office of Audits and Compliance recommends that the Inland Parole Office take the following actions:									
CPRB Item	Item	Recommendations/ Description	Action Required By Whom	Proposed Action Plan	Date To Be Completed	Current Status	Comments/POP *	Follow-up Review (To be completed by CPRB)		
4.1	22.3.01	Train staff to fill out the DJJ 3.299 correctly.	Director of Juvenile Parole	Distribute a reminder memorandum to notify Parole Staff to ensure the DJJ 3.299 form is filled out, reviewed and completed correctly.	07/30/10	Incomplete	Memorandum			
			DJPO LH Coordinator	Revise LH Refresher Training curriculum to include this information.	10/1/10	Incomplete	Training curriculum			
4.2	22.3.01	Ensure the DJJ 3.299 is filled out prior to serving the notice of rights and charges.	Director of Juvenile Parole	DJPO shall distribute a reminder memorandum to notify Parole Staff to ensure the DJJ 3.299 form is filled out prior to serving the Notice of Rights and Charges form.	07/30/10	Incomplete	Memorandum			
			DJPO LH Coordinator	Modify the Verifications Packet Content Checklist to add a section acknowledging and verifying that all forms have been reviewed prior to forwarding the revocation packet.	09/30/10	Incomplete	Verifications Packet Content Checklist			
				Revise LH Refresher Training curriculum to include this information.	10/1/10	Incomplete	Training curriculum			

Review of Disability Accommodations and Effective Communication

CORRECTIVE ACTION PLAN

Finding 5: Parole violators did not check any of the boxes on DJJ 3.270. Of the 16 revocation packets reviewed, 1 packet did not have any of the boxes checked by the parole violator.

The	The Office of Audits and Compliance recommends that the Inland Parole Office take the following actions:								
CPRB Item		Recommendations/ Description	Action Required By Whom	Proposed Action Plan	Date To Be Completed	Current Status	Comments/POP *	Follow-up Review (To be completed by CPRB)	
5.1	22.4.01	Train parole staff to ensure each section of the DJJ 3.270 is completed by the parolee.	Director of Juvenile Parole	DJPO shall distribute a reminder memorandum to notify Parole Staff to ensure the DJJ 3.270 form is reviewed and completed by the parolee.	07/30/10	Incomplete	Memorandum	O. K.D.J	
			DJPO LH Coordinator	Revise LH Refresher Training curriculum to include this information.	10/1/10	Incomplete	Training curriculum Incomplete		